

33rd Meeting
Board of Governors (Through Online Mode)
National Institute of Technology, Uttarakhand

Date : 05th May, 2021
Time : 11:30 AM
Venue : Link shall be shared with the members.

AGENDA

Item No.	Items	Page No
BoG 33.01	To confirm the Minutes of the 31 st & 32 nd Meeting of Board of Governors.	01
BoG 33.02	Action Taken Report.	02
BoG 33.03	To deliberate upon the outcome of the Tender No. NITUK/C.Stores/2020-21/021/002 regarding selection of PMC services towards construction and development of infrastructural facilities in the main campus of the Institute at Sumari, Pauri Garhwal and give further instructions with regard to the Award of Contract.	05
BoG 33.04	Completion of the Contract Period of Faculty Members Appointed in the year 2015 in the AGP of Rs.6000 under Four Tier Flexible Structure.	09
BoG 33.05	Any other item with the permission of the Chair.	11



Registrar &
Secretary, BoG

अभ्यासाध्यरयेतः विद्या

BoG 33.01: To confirm the Minutes of the 31st & 32nd Meeting of the Board of Governors.

The Minutes of the 31st & 32nd Meeting of Board of Governors, duly approved by the Chairman, are attached at (Annexure BoG 33.01).

The Board is requested to confirm the same.

BoG 31.02: Action Taken Report.

The Action Taken Report is as below:

Item No.	Agenda Item	Resolves	Action Taken								
BoG 31.02	Action Taken Report.	<p>The Board directed that Action Taken Report should be in following format from ensuing meeting:</p> <table border="1"> <thead> <tr> <th>Item No.</th> <th>Agenda Item</th> <th>Resolves</th> <th>Action Taken</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Besides this, Board deliberated in following agenda points:</p> <p>BoG 30.05: Hiring of Consultants: As per directives, advertisement of hiring of consultants was published and very low response was received due to location constraint, accordingly, scrutiny process was done by duly constituted committee. Since number of applications are less however keeping in view the audit para and urgency of experienced consultants Finance Committee deliberated to complete the hiring process as earliest as possible and in case any other experienced retired Govt. officer located nearby Institute like Dehradun is willing to work with NIT Uttarakhand they may be contacted to work as part-time consultants. The Board further directed, to complete the recruitment process for regular vacant position.</p> <p>BoG 30.06: Pay protection of Dr. Prabhakar Mani Kala, Registrar: As per directives of MoE pay protection of Dr. Prabhakar Mani Kala, Registrar has been done.</p> <p>BoG 30.10: To apprise the Board with recent developments related to the permanent campus, and deliberate upon the mode of selection of the construction agency for the construction of Permanent Campus at Sumari. Tender regarding construction of Permanent Campus has been published on CPP Portal on 05.02.2021 and as per GFR provisions bid opening date was scheduled after 30 days (i.e. 05.03.2021). Since</p>	Item No.	Agenda Item	Resolves	Action Taken					Implemented
Item No.	Agenda Item	Resolves	Action Taken								

		<p>tender was floated under GFR 133 (3) hence to ensure competition and on prospective bidder's request, date was further extended upto 23.03.2021. The Board endorsed the extension and after detailed deliberation the Board further directed to complete the process as earliest as possible and appraise the Board accordingly.</p> <p>BoG 30.11: Permission to apply for funding of Rs.659.37 Crores through HEFA, and approve Institute Level Standing Committee on Monitoring of the Funds through HEFA: Documentary process regarding HEFA loan has been completed and visit of HEFA team is scheduled.</p>	
BoG 31.03	<p>Change of nomenclature of the post of TECHNICAL ASSISTANT (L&I) to LIBRARY AND INFORMATION ASSISTANT and TECHNICAL ASSISTANT (SASA) to SAS ASSISTANT as per revised Recruitment Rules.</p>	<p>The Board approved the change in nomenclature as per New Recruitment Rules issued by MoE.</p>	Implemented
BoG 31.04	<p>Completion of the Contract Period of Faculty Members Appointed in the year 2015 in the AGP of Rs.6000 under Four Tier Flexible Structure.</p>	<p>The Board noted that only three faculty members stated in the agenda have completed Ph.D. degree within the stipulated period, hence, the Board resolve that contract period of all three faculty members shall continue as Board resolution vide agenda item no. 30.04. However, for Sl.No. 02 (i.e. Mr. Amardeep) Board directed that a committee will be constituted by the Director to review the case status of Mr. Amardeep. The Board further authorized Director, NIT Uttarakhand to take appropriate decision in case of Mr. Amardeep as per committee recommendation.</p>	Implemented
BoG 31.05	<p>Completion of the Contract Period of Faculty Members Appointed in the year 2015 in the AGP of Rs.6000 under Four Tier Flexible Structure.</p>	<p>The Board directed that matter may be referred to the Ministry of Education for necessary directives.</p>	Communication done with Ministry
BoG 31.06	<p>Regarding Pay related matter of Dr. Lalta Prasad, Associate Professor, Department of Mechanical Engineering.</p>	<p>The Board directed that case of Dr. Lalta Prasad will be placed in the next Board meeting with recommendation of constituted committee alongwith rule provisions.</p>	Implemented
BoG 31.07	<p>Approval regarding establishment of two centers in NIT Uttarakhand.</p>	<p>The Board, in principle, approves the establishment of following two centers in NIT Uttarakhand:</p> <ol style="list-style-type: none"> 1. Disaster Management and Mitigation Center at NIT Uttarakhand. 2. Center for Renewable Energy and 	In process

		Sustainability Environmental Technologies. The Board further directed that Dr. Hariharan Muthusamy, (Board Member nominated by the Senate) and Dean (Research & Consultancy) will ensure to prepare detailed administrative and financial proposal with proposed collaborative partners for perusal of the Board in the next BoG meeting. Being a Board Member, Dr. Hariharan Muthusamy will present the same before the Board in its ensuing meeting.	
BoG 31.08	Regularization of services on completion of Ph.D. of Dr. Muskan Mayank, Trainee Teacher, Department of Mechanical Engineering.	The Board authorized Director, NIT Uttarakhand to take necessary action for regularization of service on completion of Ph.D. of Dr. Muskan Mayank, Trainee Teacher, Department of Civil Engineering as per recommendation of performance review committee in this regards.	Implemented
BoG 31.09	Ratification of the Revised Procurement Plan-IV, December 2020 and Revised Procurement Plan-V, February 2021 approved by the Hon'ble Director.	Ratified.	-
BoG 31.10	Items for Information.	Noted.	-
BoG 31.11	To approve the Minutes of the 25th Meeting of the Finance Committee.	Approved.	Implemented
BoG 31.12	To approve the Minutes of the 12th Meeting of the Building and Works Committee.	Noted.	-
BoG 31.13	To apprise the Board about various initiatives / activities / achievements undertaken in the Institute.	Noted.	-
BoG 31.14 (A)	Deliberation regarding processing of bids received against Tender No. NITUK/C.Stores/2020-21/021/002 regarding construction and development of infrastructural facilities in the main campus of NIT Uttarakhand.	Tender regarding construction of Permanent Campus has been published on CPP Portal on 05.02.2021 and as per GFR provisions bid opening date was scheduled after 30 days (i.e. 05.03.2021). Since tender was floated under GFR 133 (3) hence to ensure competition and on prospective bidder's request, date was further extended upto 23.03.2021. The Board endorsed the extension, and after detailed deliberation the Board directed to complete the process as earliest as possible and appraise the Board accordingly.	Implemented, separate item is placed vide agenda item no 33.03
BoG 32.01	Deliberation regarding processing of bids received against Tender No NITUK/C.Stores/2020-21/021/002 regarding construction and	The Board noted that the Technical Bid has been opened by the Institute but the financial bid is yet to be opened. As such, the tendering process is yet to be completed. Board discussed and endorsed the tendering process followed by the	

	development of infrastructural facilities in the main campus of NIT Uttarakhand.	<p>Institute. Institute also appraised about the following –</p> <ol style="list-style-type: none"> 1. PIB Approval for Revised cost estimate ir/o NIT Uttarakhand is valid upto the period till March 2022, accordingly HEFA loan process against said PIB approval is also in advance stage. 2. Due to lack of infrastructure, the Institute is unable to expand in terms of Student intake and new programme. 3. Existing infrastructure of the Institute is insufficient as well as temporary in nature being fabricated. <p>In view of the above submissions made by the Institute, the Board advised the Institute to complete the tendering process and apprise the Board accordingly.</p>	
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The Board is requested to note the same.

BoG 33.03: To deliberate upon the outcome of the Tender No. NITUK/C.Stores/2020-21/021/002 regarding selection of PMC services towards construction and development of infrastructural facilities in the main campus of the Institute at Sumari, Pauri Garhwal and give further instructions with regard to the Award of Contract.

Tender No NITUK/C.Stores/2020-21/021/002 regarding selection of PMC services construction and Development of infrastructural facilities in the main campus of NIT Uttarakhand was published on CPP Portal on dated 05.02.2021. **Related document is placed at Annexure BOG 33.02.** Original time schedule for various Tender related activities was as under:

Published Date	05.02.2021, 06:00PM
Bid Submission Start Date	08.02.2021, 03:00 PM
Bid Document Download End Date	02.03.2021, 03:00PM
Bid Submission End Date	02.03.2021, 03:00PM
Technical Bid Opening Date	05.03.2021, 11:00AM
Date of Presentation	05.03.2021, 12 Noon Onwards

Tender opening was scheduled on 05.03.2021, but it was further extended upto 23.03.2021, keeping in view the GFR provisions Rule 133 (3) to ensure competition among such PSUs/ Organizations, after due approval from The Competent Authority. **Related document is placed at Annexure BOG 33.03.**

The revised tendering schedule is as given below:

Tender related Event	Earlier Dates	Revised Dates
Bid Submission End Date	02.03.2021, 03:00PM	19.03.2021, 05:00PM
Technical Bid Opening Date	05.03.2021, 11:00AM	23.03.2021, 11:00AM
Date of Presentation	05.03.2021, 12 Noon Onwards	23.03.2021, 01.30 PM Onwards

During the tendering period, pre-bid queries from the following prospective bidders mentioned below were received, and duly responded by the Institute within time. **Related document is placed at Annexure BOG 33.04.**

S.No.	Name of PSU	Pre-Bid Queries Received on	Pre-Bid Queries Replied on
1	IRCON International Ltd.	10.02.2021	17.02.2021
2	NBCC (India) Ltd.	16.02.2021	17.02.2021
3	Engineering Projects (India) Ltd.	16.02.2021	17.02.2021
4	UPRNN Ltd.	17.02.2021	18.02.2021
5	RITES LIMITED	23.02.2021	24.02.2021
6	Engineers India Limited	25.02.2021	26.02.2021

The status regarding said tender was also placed before FC (Agenda item No 24.11) and BOG meeting (Agenda Item No 30.10) in its meeting held on 09.03.2021. Resolution of the Board in this regard is as under. **Related document is placed at Annexure BOG 33.05.**

“Tender regarding construction of Permanent Campus has been published on CPP Portal on 05.02.2021 and as per GFR provisions bid opening date was scheduled after 30 days (i.e. 05.03.2021). Since tender was floated under GFR 133 (3) hence to ensure competition and on prospective bidder’s request, date was further extended upto 23.03.2021. The Board endorsed the extension, and after detailed deliberation the Board further directed to complete the process as earliest as possible and appraise the Board accordingly”.

As per Board directives, Bids were opened on 23.03.2021 by duly constituted committee. Only following two bidders have participated against said tender:

1. NBCC (INDIA) Ltd.
2. Atom Aviation Services Private Limited

Related document is placed at Annexure BOG 33.06.

Check for minimum eligibility conditions and Technical Evaluation for criteria A, C & D as per tender document was done by duly constituted Bid Evaluation Committee for 65 marks based on records available towards criterion A, and presentations for Criterion B of the tender document was evaluated for 35 marks by the Technical Evaluation Committee (TEC) duly constituted by the Building and Works Committee vide resolve BWC 12.03. It is to be noted that only bidder i.e. NBCC (INDIA) Ltd. appeared before the TEC and made presentation towards Criteria B. Other Bidder i.e. Atom Aviation Services Private Limited was absent and made no communication whatsoever regarding its absence.

Based on the above evaluations, only NBCC (INDIA) Ltd. was found technically qualified. **Reports of the committee are also placed as Annexure BOG 33.07.** However, as per recommendation of Bid evaluation committee one more document regarding Technical Manpower was also required. As per committee recommendation query was raised on the portal again with submission of the document till 25.03.2021 by 11.00 am. **Query raised on portal are also placed as Annexure BOG 33.08.** Accordingly, reply was received through email from the vendor on dated 25.03.2021 before due time as bidder expressed the inability to upload the document on CPP portal due to technical issue. Document received was again placed before the Bid Evaluation committee. Committee accepted the document.

Since, only one bidder i.e. NBCC (India) Ltd. is technically responsive, and therefore, permission to open the financial bid opening was sought from the Competent Authority. Accordingly, matter was placed before **Board of Governor vide agenda item 32.01 dated 01.04.2021.** Resolution of the Board is as under:

“The Board noted that the Technical Bid has been opened by the Institute but the financial bid is yet to be opened. As such, the tendering process is yet to be completed. Board discussed and endorsed the tendering process followed by the Institute. Institute also appraised about the following –

4. PIB Approval for Revised cost estimate ir/o NIT Uttarakhand is valid upto the period till March 2022, accordingly HEFA loan process against said PIB approval is also in advance stage.
5. Due to lack of infrastructure, the Institute is unable to expand in terms of Student intake and new programme.
6. Existing infrastructure of the Institute is insufficient as well as temporary in nature being fabricated.

In view of the above submissions made by the Institute, the Board advised the Institute to complete the tendering process and apprise the Board accordingly."

The Minutes of the Meeting of the 32nd BoG are placed as Annexure BOG 33.09.

Subsequently, technical bid evaluation result was uploaded on CPP portal on dated 12.04.2021 by Bid evaluator. Accordingly, Financial bid is scheduled to be open on 15.04.2021 at 12.00 PM, and outcome of the same will be presented before the Building and Works Committee. Related documents are placed as Annexure BOG 33.10.

For clarity, key steps / sequence of events involved in the above tendering process are tabulated below:

Sl. No.	Date	BWC/FC/BoG Agenda no.	Brief Resolve / Remark
1.	03.07.2020	BWC 08.08	Recommended competitive bidding as per GFR-133(3)
2.	10.08.2020	FC 22.04 & BoG 27.04	Consequent to the judgement of Hon'ble High Court of Uttarakhand, resolved "As regards the construction of Permanent Campus, the Institute shall comply with the direction of Ministry of HRD which will be issued in due course of the time."
3.	25.11.2020	---	Received instruction to initiate construction in Sumari vide office order No. F.No.40-65/2018-TS.III dated 25th November, 2020
4.	11.12.2020	BWC 11.03	Again recommended competitive bidding as per GFR-133(3) on the basis of QCCBS
5.	09.01.2021	FC 24.11 & BoG 30.10	Approved the recommendation of BWC to go ahead with competitive bidding as per GFR-133(3) on the basis of QCCBS
6.	25.01.2021	BWC 12.03	Approved the tender document after detailed pointwise deliberation on the various eligibility and evaluation criteria
7.	05.02.2021	---	Tender floated on CPP portal with initial end date of submission of bids 02.03.2021
8.	04.03.2021	---	To ensure fair competition among PSUs / Organizations, tender submission date was further extended upto 19.03.2021
9.	09.03.2021	FC 25.02 & BoG 31.02, 31.14(A)	Endorsed tendering process and decision to extend bid submission date. Also directed Institute to complete tendering process at the earliest.
10.	23.03.2021	---	Bid evaluation was carried out by the duly constituted committees, only one bidder i.e. NBCC (India) Ltd. emerged as technically responsive bidder.
11.	01.04.2021	BoG 32.01	Tender status was apprised and the Board resolved to complete the tendering process & apprise accordingly.

Keeping in view the above, the Building and the Works Committee is requested to deliberate and give further instructions with regard to the Award of Contract to the successful bidder.

Resolution:

The detailed presentation was made by the Institute before the Building and Works Committee (BWC) regarding the background of the project, Statutory approvals sought at different stages, and the entire tendering process including Financial Bid opened on 15.04.2021 through CPP Portal.

Subsequently, BWC deliberated in detail on the above aspects in the light of available GFR (2017) provisions and made following observations:

- 1- Open tender was floated for selection of the agency in keeping with provisions of GFR 133(3). The tender opening date was extended to facilitate more bidders to participate and the overall bidding time was 5 weeks against 3 weeks stipulated in GFR.
- 2- The qualification criteria for selection of the bidder were duly deliberated and approved by the BWC which consisted of technical experts.
- 3- Assessment of rate reasonability - The sole technically responsive bidder M/s NBCC (India) Ltd. (hereafter referred as 'NBCC') has quoted 4.90% above the estimated price (**Annexure BOG 33.11**). BWC was briefed during the meeting that the estimate prepared was based on CPWD rate of 2019. BWC noted that as per bid document, the completion time is 36 months (including 6 months mobilization time) from the date of payment of first advance. The original completion time was March 2022. However, considering that tender is yet to be awarded and then the advance will be paid, it is reasonable to conclude that the completion time should now be reckoned as at least May/June 2024 (i.e. two years beyond the stipulated completion time when the bid document was prepared). At this stage, BWC factors in that the actual construction and other charges that will be paid to different contractors will be as per the actuals rates obtained in the bids to be floated by NBCC, but 4.90% is what will be paid to NBCC on the actual payment then made to the contractors. The overall cap of payment from NIT Uttarakhand for this project will be Rs 596.75 Cr. inclusive of the PMC charges of 4.90%. Considering that the estimate of Rs 596.75 Cr. was made with the projected completion in March 2022, the 4.90% PMC service charge quoted by NBCC comes to 2.45% hike per year for the two-year period. This 2.45% is much lower than the average annual inflation trend.
- 4- Further, it was brought out during the BWC meeting that Govt. of Uttarakhand has vide its Order No. 330/XXVI/6(2)/2009 dt. 20.9.2012 (**Annexure BOG 33.12**) allowed a service charge of 6.50% to PSUs for Building Construction works, and 6.66% for other works such as roads / water supply / sewerage costing more than Rs. 5 Cr. Thus, the price quoted by NBCC is much lower than these prescribed rates by the Govt. of Uttarakhand.
- 5- Also, with the approval of the Chairman BWC, Institute has requested NBCC to send work orders of similar works (**Annexure BOG 33.13**) via email. From the scrutiny of these work orders/MoUs, it is found that the PMC charges are in the range of 5.0-8.5%. Thus, it is evident that the current quoted rate is on the lower side.

Recommendation: For the reasons brought out above, BWC considers the service charge quoted by NBCC to be reasonable. Accordingly, in keeping with the provisions of GFR 2017 rule 173(xx) reproduced below, BWC recommends that the bid of NBCC be accepted.

- i. The procurement was satisfactorily advertised and sufficient time was given for submission of bids.
- ii. the qualification criteria were not unduly restrictive; and
- iii. prices are reasonable in comparison to market values

Competence of acceptance: Further, the BWC notes that in line with GFR 173(xxi) the bid of NBCC will be considered as single tender offer. The delegation of power of NIT Uttarakhand does not provide any delegation to the BWC for single tender of this magnitude. Accordingly in keeping with the provisions of the NIT (Amendment) Act 2012: Section 13(1), which inter alia says, ".....the Boardshall exercise all the powers of the Institute not otherwise provided by this Act...", the above recommendation of BWC needs to

be accepted / approved by BoG after FC being a financial decision (Annexure BOG 33.14).

The BWC further advised that after approval of FC & BOG, the Institute shall frame a draft MOU for further vetting and approval of BWC (Annexure BoG 33.15).

Board is requested to give permission for Award of Contract to the successful bidder.

BoG 33.04: Completion of the Contract Period of Faculty Members Appointed in the year 2015 in the AGP of Rs.6000 under Four Tier Flexible Structure.

Institute had appointed the faculty members in the year of 2015 vide Advt. No. 3/2016 dated 21.02.2016 as Assistant Professor (on contract) in the AGP of Rs.6000 under Four Tier Flexible Structure on the basis of Ph.D. qualification. The details are as under:

S. No.	Name	Designation & Department	Date of Joining	Initial contract period of 3 years (upto)	Contract completing on	02 Extensions	
						1 st (BoG 21.03)	2 nd (BoG 25.05)
1.	Dr. Anshul Sharma	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	06.06.2016	05.06.2019	05.06.2021	06.06.2019 to 05.06.2020 (A-244, 03.06.2019)	06.06.2020 to 05.06.2021 (A-202, 06.07.2020)
2.	Dr. Niraj Kumar Mishra	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	02.06.2016	01.06.2019	01.06.2021	01.06.2019 to 01.06.2020 (A-243, 03.06.2019)	01.06.2020 to 01.06.2021 (A-203, 06.07.2020)
3.	Dr. Yogesh Kumar Prajapati	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	16.06.2016	15.06.2019	15.06.2021	16.06.2019 to 15.06.2020 (A-242, 03.06.2019)	16.06.2020 to 15.06.2021 (A-204, 06.07.2020)
4.	Dr. Pankaj Kumar Pal	Assistant Professor (Grade-II), Dept. of Electronics Engg.	16.05.2016	15.05.2019	15.05.2021	16.05.2019 to 15.05.2020 (A-143, 10.05.2019)	16.05.2020 to 15.05.2021 (A-201, 06.07.2020)
5.	Dr. Abhimanyu Kumar	Assistant Professor (Grade-II), Dept. of Computer Science & Engg.	17.06.2016	16.06.2019	16.06.2021	17.06.2019 to 16.06.2020 (A-245, 03.06.2019)	17.06.2020 to 16.06.2021 (A-205, 06.07.2020)
A S 6.	# Dr. Nitin Kumar	Assistant Professor (Grade-II), Dept. of Computer Science & Engg.	18.05.2016	17.05.2019	17.05.2021	18.05.2019 to 17.05.2020 (A-171, 17.05.2019)	18.05.2020 to 17.05.2021 (A-206, 06.07.2020)

Matter regarding Dr. Nitin Kumar is sub-judice vide WPSB No. 146 of 2021. Copy of interim judgment is enclosed (Annexure BoG 33.16).

As per the terms and conditions of appointment as Assistant Professor on Contract mentioned in the Office Order NITUK/Estt/2016/Recruitment/034/A-92 dated 13/05/2016 (Annexure BoG 33.17):

"The appointee shall be appointed on contract for a period of three years. The appointee will be required to appear before the duly constituted selection committee for selection as regular employee on acquiring required eligibility. The appointee will also be required to appear before duly constituted selection committee for increase in AGP to Rs. 7000/-". The contract will be renewable every year on the conditions of good performance and good conduct. This contractual service will be counted for administrative and other service benefits. During their service they will also be eligible to draw an annual increment. The appointee is required to appear before the Staff Selection Committee for regularization with placement in APG Rs. 8000/-. If not found suitable by the Committee, he/she will be relieved from NIT Uttarakhand service.

As per the point no. 2 of the contract of service for the post of Assistant Professor between the appointee and the Director, National Institute of Technology Uttarakhand (Annexure BoG 33.17):

"The Party No. 1 shall be on service under the agreement for a period of three years. The Party No. 2 may review the performance in teaching/research and conduct, any time during the contract period. The contract shall be enforce subject to his/her good performance in teaching/research and good conduct. The services of Party no. 1 will be regularized on satisfactory completion of three years provided that for regularization of service he/she shall appear before the duly constituted committee applicable for recruitment of faculty in an open advertisement and recommendation of the committee are accepted by the BoG. If Party no. 1 not found by the selection committee, the services of the Party no. 1 shall be terminated with immediate effect.

As per point no. 3 of the contract agreement the period of contract may be extended till the conduction of staff selection committee meeting at the discretion of the Director. However, the total period of contract shall not exceed beyond five years under any circumstance.

It is to further submit that, with reference to the letter F.No. 33-9/2011-TS.III dated 23.08.2013 (Annexure BoG 33.17), the Board of Governors has approved/adopted the 4-Tier Faculty Structure in its 03rd Meeting (Agenda Item 03.10) held on 08.10.2013 (Annexure BoG 33.17).

As per norms of 4-tier Cadre Structure of Faculty Posts, Assistant Professors (On Contract), PB-3 of Rs.15600-39100 with AGP of Rs.6000:

"(i) Assistant Professors to be recruited on contractual basis are not part of the regular faculty cadre in NITs. Appointment at this level may be made on contract basis to enable bright young Ph.D. scholars to teach and earn experience in premier institutions.

(iv) After one year of post Ph.D. experience, these Assistant Professors shall be placed in the AGP of Rs.7000/- p.m."

As per the point no. 03 of the letter F.No. 33-9/2011-TS.III dated 15.01.2014, of Ministry of Education (Annexure BoG 33.17):

"(i) That there would be no automatic migration to the salaries and AGP's of the four-tier flexible faculty structure.

(ii) Any Change in the Grade Pay under Four-Tier will be purely through open advertisements and on the recommendation of the duly constituted Selection Committee."

As per the point no. 04 of the Annexure-III of Recruitment Rules circulated by the MoE vide letter F.No. 33-9/2011-TS.III dated 15.01.2014 (Annexure BoG 31.17).

"Faculty who are appointed on contractual basis shall be for a fixed period not exceeding 05 years."

Same item was placed before the Board vide agenda item no 31.05, resolution of the Board is as under:

The Board directed that matter may be referred to the Ministry of Education for necessary directives.

Accordingly, communication was done with MOE vide letter dated 15.03.2021 and 09.04.2021(Annexure BoG 33.18) but no reply received till date from MOE.

Hence, Board is requested to deliberate upon the matter.

BoG 33.05: Any other item with the permission of the Chair.



Registrar &
Secretary, BoG

